

## Environmental Policy Statement

Reeds Consulting Pty Ltd (Reeds), offer services in the professional fields of Land Surveying, Civil Engineering, Town Planning and Development Consulting. Reeds provides services as an accredited consultant to the Department of Transport (DoT), Water Authorities, Municipal Councils, private clients, and various infrastructure companies. Our expertise also extends to complementary fields of Project Management.

Reeds recognises that many of its activities, products and services may cause impacts on the environment. To address these impacts and in turn add value to our client's projects, our Management is committed to:

- Implementing environmentally sensitive design principles where practicable
- Ensuring engineering construction and surveying activities are performed in a manner which minimises adverse environmental impacts
- Mitigate the impact of climate change by adapting our engineering designs, when possible and in accordance with the Water Authorities' requirements
- Implement measures to prevent or minimise pollution, waste and other impacts on the environment resulting from activities, products, and services that Reeds controls and can influence
- Comply with all relevant sections in the Environment Protection Act 2017
- Continually improving and broadening the environmental knowledge and expertise of staff
- Reducing the environmental impact of Reeds activities, products, and services
- Complying with or exceeding relevant environmental legislation, regulations and other requirements to which Reeds subscribes
- Establish, implement, maintain, and continually improve our Integrated Management System
- Identify the environmental aspects and impacts of the organisation's activities, products, and services, and manage these in an appropriate manner
- Identify priorities and set appropriate environmental objectives and targets
- Coordinating the Environmental Policy with other organizational policies.

Management reviews its environmental objectives on a regular basis to ensure their continuing suitability within the framework of the Management System. The environmental elements of the Management System are audited in accordance with established procedures to ensure compliance with ISO 14001:2015.

The Environmental Policy is available to all interested parties.

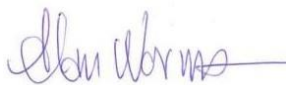
### BOARD OF DIRECTORS

#### REEDS CONSULTING PTY LTD

Authorised by: Alan Norman

Director.

Signature:



Date: 23/05/2023