

Occupational Health & Safety Policy Statement

Reeds Consulting Pty Ltd (Reeds), offer services in the professional fields of **Land Surveying, Civil Engineering, Town Planning, Landscape Architecture and Development Consulting**. Reeds provides services as an accredited consultant to VicRoads, Water Authorities, Municipal Councils, private clients, and various infrastructure companies. Our expertise also extends to complementary fields of Project Management and Cartographic design.

Reeds Consulting Pty Ltd is committed to providing and maintaining a safe and healthy workplace and environment in which the physical and psychological wellbeing of employees are protected.

Reeds recognize its responsibilities under the Occupational Health and Safety (OHS) Act, and other relevant OHS regulations and Codes of Practice/Compliance. To achieve this, our Management is committed to:

- Plan, develop and implement workplace and health and safety plans that are resourced and evaluated regularly,
- Provide and maintain a safe and healthy environment, plant, equipment, and materials,
- Provide written policies, procedures, and work instructions to ensure safe systems of work; including but not limited to site safety, safe manual handling, fire safety practices, sun smart safety and traffic management safety,
- Provide information, training, and supervision to staff so they understand and become proactive and committed to Reeds Consulting OHS policies, procedures, and work instructions,
- Provide information to employees, clients, and contractors so that they have a role to play in maintaining a safe and healthy working environment,
- Ensure effective reporting and investigation of all accidents, incidents, injuries and near misses,
- Ensure proactive hazard management, by effective identification, assessment, and control of hazards,
- Ensure prevention of accidents, incidents, and injuries,
- Provide resources and funding to implement this policy effectively, and promote a safety culture
- Ensure compliance with legislative requirements and current industry standards,
- Involve and consult employees about changes that will affect their health and safety and the continual improvement of performance,
- Follow the agreed procedure for resolving health and safety issues and disputes,
- Develop and promote rehabilitation, counselling, and support systems to facilitate a quick return to work for injured employees.

It is expected that employees will.

- Take reasonable care for their own health and safety; and that of other person(s) who may be affected by his or her acts or omissions,
- Follow all OHS policies, procedures, and work instructions,
- Use all equipment including safety equipment and devices provided in the correct manner,
- Report all known or observed hazards, accidents, incidents, injuries and near misses to their immediate manager/supervisor or OHS representative
- Perform on-site risk assessments. If risk is high, contact direct manager and consider re-scheduling the job.

Management reviews its Occupational Health and Safety objectives on a regular basis to ensure their continuing suitability of the Reeds Consulting Integrated Management System. The Occupational Health and Safety Management System is audited in accordance with established procedures to ensure compliance with AS/NZS 45001:2018.

Management is committed to maintaining the OHS management system.

Reeds Consulting are committed to certification to AS/NZS 45001:2018

The Occupational Health and Safety Policy is communicated to all employees and is understood by them.

BOARD OF DIRECTORS

REEDS CONSULTING PTY LTD

Authorised by Alan Norman

Director

Signature: 

Date: 15/09/2021